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ASD/11  
N6

# Northern Region News

A Newsletter for Employees and Retirees

ISSUE 10

October 1995

## Mine Reclamation

### Abandoned, Inactive Mine Inventory, Reclamation Coordinated With States

by Norman W. Yogerst, Reclamation Specialist,  
RO, Division of Lands and Minerals



Charter Oak Mine Adit, Helena NF. Photo by Montana Department of State Lands. Abandoned Mines Reclamation Bureau "Abandoned Hardrock Mine Priority Sites Project Report", 1994

National Forests in Montana are proceeding to inventory and evaluate reclamation required at abandoned and inactive mine/mill sites.

Inventory work has been completed on the Deerlodge NF. Inventories are underway on the Helena and Beaverhead NFs. Other mine reclamation projects are underway in other areas in the Northern Region. The region is coordinating the abandoned mine reclamation work in Montana with the Montana Abandoned Mine Reclamation Bureau (MAMRB). We are working closely with State and other Federal agencies to ensure cooperative and efficient planning and execution of inventory and reclamation of abandoned/inactive mines. A Memorandum of Understanding (MOU) has been initiated between MAMRB and the Deerlodge NF to clean up the Brooklyn Mine, Philipsburg RD, Deerlodge NF, this summer. The Brooklyn Mine is in the Boulder Creek drainage, about nine miles northeast of Philipsburg, Montana. A similar agreement has been made by the Helena NF and MAMRB for the Vosburg Mine, in the Elkhorn Mountains, about eight miles south

of Winston, Montana, Townsend RD. The State and the Forest Service will be sharing clean-up costs for these sites. The R-1 program addresses reclamation of both active mineral exploration and development activities and abandoned/inactive operations. Inactive and abandoned mine work is also coordinated closely with Regional Forest Service engineering, which has responsibility for administering the Northern Region's Federal Facility Compliance Program (FFCP). The FFCP ensures that R-1 National Forests are in compliance with environmental laws, including the Clean Water Act, Clean Air Act, Comprehensive Environmental Response, Compensation and Liability Act (CERCLA), and Resource Conservation & Recovery Act (RCRA). In order to meet our responsibilities under FFCP, the Region has established a mine site inventory/discovery procedure designed to identify, characterize and document the status of literally thousands of inactive and abandoned mines in the National Forests. An agreement with the Montana Bureau of Mines & Geology (MBMG) provides for sharing Forest

Service and MBMG resources in inventorying and investigating abandoned mines in or near National Forests. The abandoned mine site information data base includes soil, water and other mine site information for site evaluations. R-1 has also entered into a Participating Agreement with the Idaho Geologic Survey (IGS) to update Idaho's computerized data file on mine sites in the Clearwater, Idaho Panhandle and Nez Perce NFs. We have chosen to structure formal working agreements with those agencies because they already have responsibility for and access to historical mining information that can benefit our programs. Most of the problem abandoned/inactive mines have been around for decades. Some date back to times prior to the creation of the National Forests. These mines were authorized under the mining law of 1872, a law that provided very little control of how valuable minerals were to be mined. Abandoned and inactive mine inventories in Montana and north Idaho National Forests are to be completed by 1999. There are no hard rock mines on National Forest or National Grasslands of

See MINES page 3





# Leadership in Changing Times

by Regional Forester Hal Salwasser,  
USDA Forest Service, Northern Region

**T**hank you for the opportunity to share some personal principles that have emerged from my 24 year association with the Forest Service (17 as an employee). They influence how I think about things and how I tend to approach priorities and decisions.

First, however, I would like to say a few words about change, since everyone, everywhere talks so much about it. We are, obviously, in a time of great change. But change per se is not new. The Greek philosopher Heraclitus said that change is the only permanent thing in the world. He was right. But I doubt that he had any idea just how fast the pace or how large the magnitude of change would become.

What makes this time of change so difficult for so many people has two aspects: one, it touches on our livelihoods, traditions and values; and two, so much of the change is not under our control. That upsets all of us, and some citizens choose to vent their concerns in violent ways. They want someone to blame for uncertainty and disruptions in their lives.

So what do leaders do in times of change, when tensions run high? For one thing, they provide a foundation for some stability and then they articulate and carry out a vision for action so people can adapt and produce desired results. This foundation and vision have to be accepted by most people to work. For us in the Forest Service, they have been reaffirmed recently by Chief Jack Ward Thomas in the Forest Service Ethic and Course to the Future.

I boil all the words and intents down to six basic responsibilities. The first two are fundamental to the mission of the Forest Service. Without them there would be no Forest Service nor any reason for one. The next two are essential behaviors, if we are to fulfill our mission effectively and efficiently. The last two address our responsibility to one another and to the institution we currently care for.

**Principle #1 is that our fundamental job is resource conservation.** As stewards of the remarkable American asset known as the National Forest System, our first responsibility is to conserve the basic resources of the system. This includes both

natural and cultural resources. The natural resource part has the desired result of restoring and sustaining the health, beauty and productivity of the whole land community under our care. This charge, which includes protection of soils, waters, air, and biota was first given to us in the Organic Act nearly 100 years ago. It has been reaffirmed in numerous legal mandates over the years. The cultural resources part means that the desired result is to do the same for cultural and heritage resources and the infrastructure that the American people have invested in.

**Principle #2 is to offer exceptional public service.** As public servants, our first responsibility is to deliver the products of our work — within the capacities of the lands we care for and our agency's abilities. We must produce the multiple resource uses and values that people need and want from the National Forest System, deliver research findings, provide technical expertise, convey accurate, meaningful information and provide opportunities for people to learn about resource conservation.

These first two principles, producing results through resource conservation and public service, are captured in the Forest Service motto "Caring for the Land, And Serving People." They differentiate us as an agency from all other similar institutions and, thereby, are the foundation principles against which we should judge all of our actions. If we do them well the people of

this nation will continue to ask us to be the stewards of their public lands.

The next two principles address what we must do well in order to fulfill our fundamental mission. They do not define our mission or explain why there is a Forest Service but they are essential to our success.

**Principle #3 is always strive for professional excellence.** As professionals from many different backgrounds, our responsibility is to stay current in our chosen profession; be active in professional societies; and conduct our business openly, objectively and truthfully. We will use the best information and technology available and be diligent to the goals and needs of our employer, the American people.

**Principle #4 is be a good neighbor and citizen of your community.** As citizens of the communities in which we live, our responsibility is to be good neighbors. Then we should help our communities and neighbors participate in any of our work that affects them. A good neighbor will never be seen as a "fed" or a bureaucrat in the eyes of the community.

The last two principles have to do with our responsibilities to our coworkers and to the Forest Service.

**Principle #5 is to have compassion and commitment to the well being of our coworkers.** This starts first with attention to safety for yourself and others. Then it extends to being a positive influence on the people you work with. These are stressful times. Change is difficult and people need all the reassurance we can provide that they are valued and needed. Think how you would like to be treated if you were in someone else's shoes as a tough event or a big change occurs.

**Principle #6 is to keep institutions of conservation, the National Forest System and the Forest Service vital and relevant to people.** As members of the United States Forest Service we have a twofold responsibility: first, to ensure that the agency conducts its work in a businesslike and efficient manner, always striving to deliver what we promise we will deliver; then, to keep the legacy of this fine institution vital and responsive to emerging

Continued on next page

knowledge and the changing needs and values of our citizenry. We are both keepers of a legacy — the long green line of conservation, the Forest Service and National Forest System ideals — and the keepers of the current watch that must adapt to keep this legacy vital.

These are the basic principles that I believe are essential to our success as Forest Service leaders: Resource Conservation, Public Service, Professional Excellence, Community Citizenship, Compassion for People and Institutional Leadership.

Now, let me close with a few thoughts on the context of leadership. All of us will, in all likelihood, live the rest of our lives in a world of increasing numbers of people. These people may well engage in more conflict over access to desired resources than we have seen to date. Regardless of the levels of conflict, they will need the products and results of our work in conservation and resource management even more than have past generations. This work results in clean air, clean water, diverse wildlife and fisheries, beautiful scenery, and safe facilities as well as productive resource uses. These come out of our science, management, and technical assistance. Yet these people will also increasingly live in urban areas where it is easy to lose touch with the resources and ecosystems that are their ultimate sources of well being. This might exacerbate their tendencies toward conflict.

We, thus, have an unprecedented opportunity, some might say even an obligation, to engage people in a two-way flow of information and understanding on what it means to be a member of Earth's ecosystems, or as Aldo Leopold would have put it, being full members and citizens of the land community. Education on the values and methods of sustainable and healthful relationships between people and natural resources is vital to the continued conservation and wise use of those resources. The National Forests and National Grasslands can be and should be used as this nation's premier outdoor classrooms for learning what it means to be part of and interdependent with Earth's varied ecosystems.

Ecosystem management is the current term we use for the process by which we

carry out these responsibilities, meet the challenges that confront us, and produce the results people expect of us. The term ecosystem management is not as important as the principles it implies. So, let's not waste too much time trying to precisely define it. Managing ecosystems is a process. It is not a goal in and of itself just as ecosystems have no inherent goals within them. Ecosystems just are. We the people define the goals based on what we need and want our ecosystems to do. What we manage ecosystems for is, thus, determined by human aspirations that range from basic needs for survival to desires for a quality environment and life.

Taking an ecosystem approach simply means that we try to keep our focus on restoring, perpetuating and enhancing the full array of conditions, processes and beneficial uses of lands, waters, biota, and resources in everything we do. Only then can resources sustain communities and economies that can provide for desired levels of human well being. With this kind of attitude, every thing we do contributes to the management of ecosystems for desired end results, whether the activity is greeting guests at campgrounds, preparing a timber sale for local mills, recovering an endangered species, building a new road, bridge or trail, or doing a campfire program on "leave no trace" camping. Since we as a complex society have so many different needs and aspirations, no one place can serve them all simultaneously. Managing ecosystems inherently will aim for different goals in different places. As an example, just think of the differences between what we manage a designated wilderness area for and what local citizens manage the Missoula Valley ecosystem for.

To summarize, our job as conservation leaders is to conserve healthy and diverse ecosystems that serve their intended purposes and uses, to be effective servants of the people, to be the best resource professionals we can be, to be responsible citizens of our communities and nation, to be safe and caring coworkers and to be proud keepers of the long green line that is the Forest Service legacy. If we perform these roles well, the people of this nation will see us as conservation leaders and give us the trust and credibility that we need to do these tasks even better.

## Combined Federal Campaign October 2 Through October 27

by Dee Dee Green, RO Wilderness, Recreation & Heritage Programs, RO Combined Federal Campaign Chairperson

The Missoula/Ravalli Counties Combined Federal Campaign (CFC) for 1995 will be conducted October 2 to October 27. Many worthy charitable organizations depend on CFC funds. Last year's campaign raised \$49,821 from the Federal employees that participated. Forest Service employees and retirees were responsible for \$35,645 (72%) of that total. This is an accomplishment that we are very proud of and we are hoping for another commendable effort this year. The Missoula/Ravalli Counties combined goal this year is \$45,000. The Forest Service has established a corresponding goal of \$30,000. As the Regional Office Chairperson, I am asking for your help and support so that we can attain this goal.

### MINES Continued from page 1

North Dakota. Like hard rock mines, uranium mining and oil-gas exploration in North Dakota, South Dakota and other parts of the region are subject to the Federal Facility Compliance Program (FFCP). Inventories have identified more than 1,000 abandoned/inactive mine sites in the Helena and Deerlodge NFs. The 10 National Forests in Montana may contain as many as 2,000 abandoned/inactive mine sites. Most of these mines were established years ago and 10% to 20% of the sites involve environmental compliance problems.

To date, the abandoned/inactive mine inventory work in Montana has identified about 200 sites that will require some type of environmental cleanup. We are now proceeding to verify ownership of these mine sites, establish the boundaries of the sites, and try to locate the responsible parties.



Elkborn Mine Mill, Beaverhead NF.  
Photo by Norman Yogerst, RO Lands & Minerals.



## 25 Years And Counting

# Through the Years On Stark Mountain Lookout With Virginia Vincent

by Virginia H. Vincent,  
Ninemile RD, Lolo NF



*Above: Virginia sighting through the Osborn firefinder.*



*Right: Twenty-foot Stark Mountain Lookout tower.*

Basically, the job doesn't change. Smoke rises from forest and plain and the lookout reports its location to a dispatcher with the help of an Osborn "firefinder" (sight and map).

While the job doesn't change, there have been other changes on the R-1 lookouts in the last 25 years: stronger communications; better road access to lookout points; changes in the types of towers used; a variety of new detection methods and management considerations; and more women "man" lookout towers. But there is still some relaying of messages over the radio.

My post is a 20-foot tower atop 7,352-foot Stark Mountain, 7.5 miles northwest of Alberton, Montana.

My experience on Stark Mountain, Ninemile RD, Lolo NF, goes back to 1970. At that time, communications from the lookout were strange. The semi-automatic radio repeater used a frequency different from that used for regular Forest transmissions. I heard little. My heavens! Sometimes I'd report a smoke that had already been manned half an hour earlier.

To be contacted, the caller switched to another channel and asked to have the repeater activated so they might reach a less-receptive area. Do you remember the 4 and 10 codes used for verbal shorthand, to make transmissions more concise?

Power was provided by 45 volts of dry cells, in a valise-like case, and, for a while, from two 100-pound wet cells. Next we had transistorized, two-way regular frequency powered by 11 large flashlight batteries. The automatic repeater was off-site. And, now, we operate with 44-channel, programmable radios with solarcharged batteries and a cellular phone. The 44 channels include all

R-1 Forests. What a difference in a few years!

Most lookout towers are supplied with propane cook stoves, refrigerators and lamps. Only a few lookouts have old-time wood stoves to heat the living space. No flush toilets, yet, hereabouts.

With improved communications and access on the National Forests, firefighting techniques have changed, too. More equipment and water can be requested and decisions made at a moment's notice. In the past 25 years, the biggest change I've observed has been in the use of water on all fires that can be reached by a tank truck with hoses. Also, helicopters provide bucket drops and 75-gallon water bags!

The Pattee Canyon fire, on the edge of Missoula, really opened my eyes in the summer of '77. It was so windy. The fire poured horizontally across the grassy hillside, followed by billowing, dark-gray smoke. The fire gobbled up a tree-filled gully. Eventually, six homes were destroyed, a' la Los Angeles.

The closest large fire, 280 acres, in the summer of 1984, burned within seven air miles of Stark Mountain. An experienced lookout can tell, almost immediately, whether a fire is going to get big. Such was the case with the Madison fire near Alberton in the summer of 1988. With strong winds, two mushroom-like puffs and up the hill it went.

In some ways, the summer of 1986 brought the most hectic fire bust. After watching lightning storms move across to the north, I told the district fire management officer about 11:00 p.m. that the district had no strikes and the cells over in Idaho did not appear to be moving.

After sleeping less than 20 minutes, I was awakened by banging and crashing and radio traffic. There were five bright fires to the

west, a flaming patch atop the peak a mile to the south and, eventually six small lightning fires within a mile of Stark Mountain Lookout. In the next 24 hours, I reported 14 wildfires and saw more. In previous years, a lookout point was viable if it tallied two fires per year. An exhausting 36 hours ended when my relief arrived. I went down and slept in my truck.

The longest fire season for Stark Mountain Lookout was in the summer of 1987. I spent five months manning the tower that summer. A multi-acre fire outside of Missoula, on Mothers' Day, prompted the opening of the lookout early. Walking through summer snowdrifts, it took me but five minutes to reach the tower from my truck.

After five days, a snowstorm and a temperature of 22 degrees in the cabin sent me down again. The regular fire season started in early June and I actually lived on the lookout tower 'til mid-October. I returned to the peak November 1 to check for hunter fires. It was the last day at the lookout. There had not been any wetting precipitation that autumn.

The summer of 1994 was the busiest fire season for the Lolo National Forest. There were 413 fires on the forest that summer. Eighty of these fires were on the Ninemile RD. Twenty-five of them were reported from the Stark Mountain Lookout. There was lots of overtime, until mandatory days-off were put into effect. I recorded 97 hours of overtime in one, two-week pay period.

The 1995 fire season was my 25th summer on Stark Mountain Lookout. I wonder what the summer of 1996 will bring.



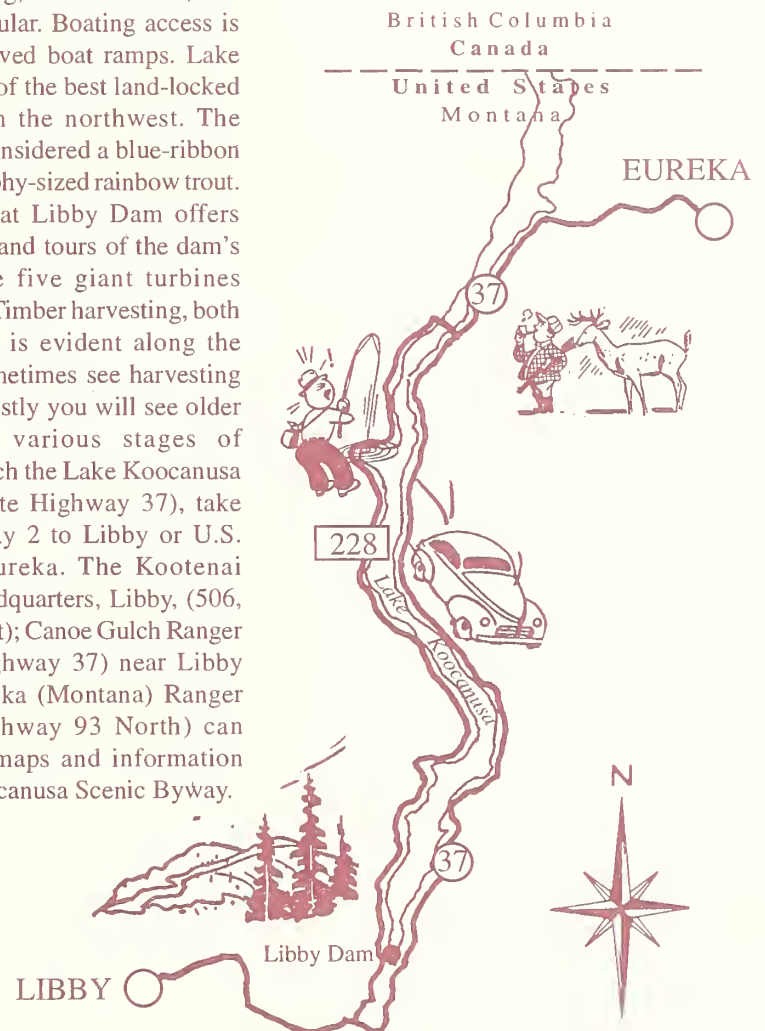
*Lake Koocanusa as seen from the Lake Koocanusa Scenic Byway.*  
Photo by Margaret K. Lincoln.

## Sixty-Seven Mile Lake Koocanusa Byway

by Margaret K. Lincoln,  
Landscape Architect,  
Kootenai NF, Libby, Montana

Lake Koocanusa Scenic Byway, in the Kootenai NF in northwestern Montana, was created in 1992 to become the Northern Region's 5th scenic byway. It follows the Kootenai River and Lake Koocanusa via State Highway No. 37. Open year-round, this 67-mile route connects Libby and Eureka. The byway also includes a side loop (Forest Development Road No. 228) around the west side of the lake, a more leisurely, two-lane, paved route that is closed in winter. Lake Koocanusa was formed behind Libby Dam which was completed in 1974. The lake extends 90 miles north from the dam into British Columbia. The scenic byway highlights the southern half of the reservoir. To the untrained ear, Koocanusa sounds much like a Kootenai Indian word. However, it is a modern creation. When the dam was under construction, the Corps of Engineers conducted a contest to name the lake. A woman from Eureka, Montana, won the contest by taking the first three letters from the words Kootenai and Canada and adding USA to create the name Koocanusa. The landscape of this scenic byway corridor is dominated by the Kootenai River and Lake Koocanusa. The lake cuts a narrow, fjord-like gorge between the Purcell Mountains and the Salish Mountains. Rock outcrops and ledges provide habitat for bighorn sheep, seen frequently along the byway. Forests along the byway are home for whitetail and mule deer, elk, moose, bear, coyotes, eagles, ospreys, and other species of interest to wildlife watchers. Other

recreation opportunities abound. Camping on the lake is available at numerous primitive sites, including an island and four major, developed campgrounds. Picnicking, rock climbing, hiking, lookout rental, and fishing are also popular. Boating access is available at four paved boat ramps. Lake Koocanusa has one of the best land-locked salmon fisheries in the northwest. The Kootenai River is considered a blue-ribbon trout stream with trophy-sized rainbow trout. The visitor center at Libby Dam offers interesting displays and tours of the dam's powerhouse where five giant turbines generate electricity. Timber harvesting, both public and private, is evident along the byway. You can sometimes see harvesting in operation, but mostly you will see older harvest units in various stages of regeneration. To reach the Lake Koocanusa Scenic Byway (State Highway 37), take either U.S. Highway 2 to Libby or U.S. Highway 93 to Eureka. The Kootenai National Forest headquarters, Libby, (506, U.S. Highway 2 West); Canoe Gulch Ranger Station (12557 Highway 37) near Libby Dam; and the Eureka (Montana) Ranger Station (1299 Highway 93 North) can provide you with maps and information about the Lake Koocanusa Scenic Byway.





## International Conference

### Chief Keynote Speaker At Mansfield Conference, October 15 - 17 in Missoula

Forest Service Chief Jack Ward Thomas will present a keynote address Monday night, Oct. 16, 7:30, at the Mansfield Conference and Academic Symposium in the Montana Theater at the University of Montana in Missoula.

The theme of the three-day conference and symposium, Oct. 15-17, is "Landscapes and Communities in Asia and the Pacific Northwest." The conference is supported by the Mansfield Foundation, the University of Montana Foundation, and the Burlington Northern Foundation. The symposium is supported by Mr. Akira Yamaguchi and the International Ecodevelopment Institute of Hokkaido, Japan.

Thomas will present his thoughts on changes in forest management practices and their effect on the landscapes and communities of the Pacific Northwest region.

The 1995 Mansfield Conference & Symposium will give Western Montanans a chance to consider the mutual influences of landscapes on community and community on landscapes.

Joe Moll of the Mansfield Center explained that the conference and symposium discussions "will enable us to see more clearly how land-associated traditions are operating, evolving and in some cases disappearing in the face of new demands being placed on the land. The insights gained from the discussions will be valuable as we seek to redefine our goals for sustaining and celebrating both landscapes and communities...in the process we may find that 'problems of development' in Asia are not so foreign after all."

Conference and symposium sessions are open to the public. For program details, telephone the Mansfield Center at the University of Montana (406) 243-2988.

### R-1' S Ski Touring, Snowmobiling Trails

Northern Region National Forests offer winter recreationists about 1,060 kilometers of marked ski touring trails and about 3,600 miles of snowmobiling trails. R-1 directories provide names of trails, locations, difficulty ratings, information offices and additional trail information. Wendell Beardsley, R-1 trail coordinator, reports that about half of the ski touring trails are groomed intermittently, while more than three-fourths of the snowmobile trails are groomed by the States, clubs and National Forest volunteers.

### Grand River Rd, Sportman's Club, SDGF&P Sponsor 3rd Fishing Derby

by Mary J. Haase, Support Services  
Specialist, Grand River RD,  
Lemmon, SD, Custer National  
Forest



Range Conservationist Jeff Tomac (left) measures one of the prize-winning catches, a 13 1/4-inch rainbow trout, at the fishing derby.

Photo by Mary J. Haase

Sixty-six children participated in the 3rd Annual Kids Fishing Derby July 22 at Highway 73 Reservoir, 18 miles south of Lemmon, South Dakota. The event was sponsored by the Grand River RD, Custer NF in cooperation with the South Dakota Game, Fish, and Parks and the Grand River Sportman's Club. Prizes were awarded to

### Fire Effects on Species, Habitats, November 13-15, Coeur d'Alene, ID

The 1st conference on Fire Effects on Threatened and Endangered Species and Habitats will be in Coeur d'Alene, Idaho, Nov. 13-15. Goal of the conference is to bring together policy makers, managers of public lands, and conservation groups to promote dialogue and information sharing about the possible interactions between fire and threatened and endangered species and habitats. The conference is sponsored by the International Association of Wildland Fire (IAWF), U.S. Fish & Wildlife Service, Forest Service (R-6) and others. For information about registration and program details, contact IAWF, P.O. Box 328, Fairfield, Washington 99012; telephone (509) 283-2397.

first and second-place winners in four age groups in casting and longest fish. Local businesses, in addition to various national sponsors, donated prizes and lunch for the children. The Forest Service's district staff and spouses had as much fun putting on the Derby as the children did catching fish.



## Beaverhead NF Women's Group Announces Annual Scholarships

*by Jack de Golia, Public Affairs Officer,  
Beaverhead NF.*

The Beaverhead NF Women's Group has announced the award of its annual college scholarships. The Women's Group operates the Children's Christmas Store in Dillon, Montana, a silent auction and other events to provide funds to children of Beaverhead NF employees and to children from the Dillon community. The 1995 winners are: Bryan Schaeffer, son of Jim and Claudia Schaeffer (Jim is the Dillon Ranger District's recreation specialist) and Kari Meine, daughter of Jerry and Tammy Mein of Dillon.

## Jefferson RS Shares Office Building With USDA Agencies in Whitehall

Three U.S. Department of Agriculture agencies now share an office building in Whitehall, Montana.

This summer the Jefferson RD, Deerlodge NF, moved into a new rented office building on whitetail Road north of I-90 interchange in Whitehall, Montana. They share the office building with the Natural Resources Conservation Service and the Consolidated Farm Service Agency.

The agencies moved from their old office building after inspectors found asbestos in ceiling and floor tiles and inadequate access for the handicapped. Jefferson RD's telephone number remains unchanged: (406) 287-3223.

## Jacobson Memorial

# Mineral Point Trail



## Special Place, Special Man

*by Teresa VanGundy,  
Information Receptionist,  
Sandpoint, (Idaho) RD,  
Idaho Panhandle NFs.*

Brent K. "Jake" Jacobson  
from a drawing by Loretta Jenkins

When the site for the monument along the Mineral Point Trail was chosen, it was as if Brent "Jake" Jacobson himself had whispered, "This is where I want it"

The monument, on the Sandpoint RD, 15 miles southeast of Sandpoint, on Garfield Bay, is dedicated to the memory of a man known to his friends and coworkers as "Jake". Brent had served as law enforcement officer and assistant aviation-fire management officer for the district for 3 1/2 years.

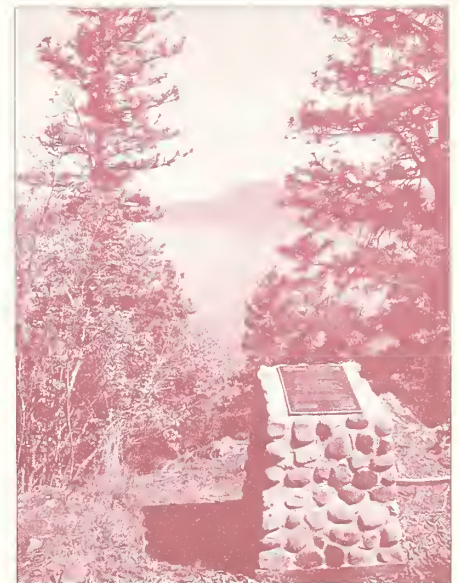
When you look across Lake Pend Oreille from this monument, framed between two ponderosa pine trees, you'll see a mountain. The Forest Service recently named it "Jake's Mountain."

Jake, 41, was shot and killed January 12, 1989, while leading a search for the Pratt brothers who had robbed and held a family at gun point January 11. The brothers were later convicted of the murder and are serving life sentences in prison.

In memory of Jacobson, the Sandpoint RD moved to have a mountain named for him. After submitting the request with the background information to the National Board of Geographic Names, the naming was approved less than two years after Jacobson was killed. When a new Forest Service map is printed, the mountain will be identified as Jake's Mountain.

The 5,000-foot mountain overlooks the Clark Fork River. Jake hunted and fished in this area. From the top of the mountain you can see up and down the Clark Fork Valley, across Lake Pend Oreille and beyond to

Round-Top Mountain, Lightning Creek and the Blue Creek country, all areas where Jake fought fires. It is country he loved. He was part of this country, where he left his footprints. Brent Jacobson was a positive and dedicated man. His days were filled with love of his work, his family and life itself. He was a man of the woods and it seems fitting that Jake is memorialized along this trail and the mountain should bear his name.



MINERAL POINT TRAIL

Constructed June 1989

by U.S. Forest Service

Dedicated to the Memory of

Brent K. "Jake" Jacobson

9-21-47 -- 1-12-89

A Forest Service Officer

who gave his life in service to his community.

*"There is no greater love than this:  
To lay down one's life for one's friends."*

## Two-Way Street

# Student Program Benefits Students, And Forest Service

By Gale Everett, RO Personnel Management

Historically, the employment of students or use of student volunteers in the Northern Region has played an important part in meeting a portion of our seasonal workforce needs. The long-standing use of students is a credit to the organization and a tribute to student workers.

Frequently used on fire suppression, trail maintenance, timber management and other crews, students are now assisting Forest Service personnel in expanded ways. As Forest Service skill needs change, we're now utilizing students in architecture, neotropical bird surveys, botany, cartography, public affairs, law enforcement, ecology, soil science, hydrology, archeology, information systems, range science, fisheries/ wildlife biology, and other specialized skill areas as well as administrative functions.

From the students' perspective, these programs offer unique opportunities to:

- earn income to support their education;
- acquire work experience (often related to their academic major);
- obtain a knowledge about the Forest Service organization and its activities;
- apply class room knowledge;
- develop workplace contacts or mentors;
- gain new insights as to how they might structure their academic course work;
- demonstrate personal skills and potential;
- in some cases receive college credit;
- or offer the opportunity for movement into career positions.

This past year, in an effort to streamline personnel procedures, the Office of Personnel Management consolidated several student programs. The change consolidated 13 student employment programs (Stay-In-School, Cooperative Education, Federal Jr. Fellowship, Summer Aid, Summer Intern, Graduate Students, etc.) into two. In addition, many of the old income, work schedule and other restrictions were removed or made more flexible. Agency

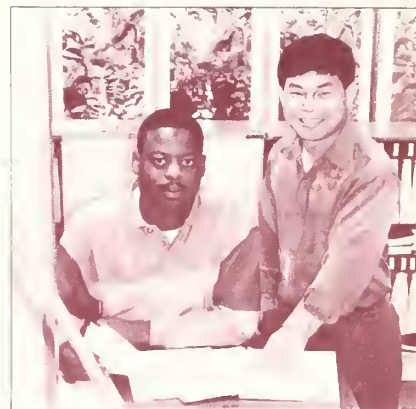


Ron Normandeau, Supervisory Cartographer, RO Engineering (right center; white shirt) is pictured with three geography majors from the University of Montana (left to right): Robert Batchelder; Verlita Sugar; Normandeau, and Royce Simpson. Sugar and Simpson work all year in the Engineering cartography shop. Batchelder worked in the cartography shop this past summer.

procedures have been revised, allowing greater flexibility in filling student positions, and Regional handouts were also prepared to answer supervisory and student questions about the new programs.

Now called the *Student Temporary Employment Program* and the *Student Career Employment Program*, these programs provide significant opportunities to supervisors and managers in meeting temporary or long-term organizational needs. This past summer, approximately 150 students in the Temporary Employment Program and 25 students in the Career Employment Program were employed in the Northern Region.

For more information on either of these programs, individuals should contact their servicing personnel office. Inquiries can also be sent to the Northern Region's Student Employment Program Coordinator in the RO: Gale Everett (406) 329-3211).



George Holt (left), senior in architecture at Prairie View (Texas) A. & M. University, worked this summer with Josiah Kim, in facilities management & architecture in RO Engineering.



Northern Region Budget Officer Galen Hall (right) explains an accounting procedure to Kelvin Halton, a student from Prairie View (Texas) A. & M. University. Halton is a junior in accounting at the University.



Tyra Rowe, legal secretary/technology student, College of Technology, University of Montana - Missoula, works in the Regional Forester's office.



# John E. Steward Named Manager Technology & Development Center

by Bill Kilroy  
Missoula Technology & Development  
Center

Reassigned from the Washington Office Engineering Staff, John E. Steward assumed the position of manager of the Missoula Technology & Development Center (MTDC) May 15, 1995.

John is a native of Oregon, and an alumnus of Oregon State University, Corvallis, holding both undergraduate and graduate degrees in engineering. He is a Registered Professional Engineer in Oregon, a member of the American Society for Testing & Materials, the Association of State Dam Safety Officials, and the Interagency Committee on Dam Safety.

After working for a private engineering consulting firm and the U.S. Army Corps of Engineers, he joined the Forest Service in 1970. His Forest Service assignments have included Forest Materials Engineer on the Umpqua NF, Regional Geotechnical Engineer, and Group Leader for Geotechnical

Services and Dams for Region 6, in Portland.

In October of 1990, John was appointed Chief Geotechnical and Dams Engineer on the Washington Office Engineering Staff. In this position he provided leadership and direction in road surfacing materials and design methods, and slope stability technology. He was also involved with dam management and safety. Throughout his career, John has been active in implementing technology in the areas of geotextiles, value analysis, central tire inflation and soil nailing.

John's wife, Nancy, works at the Regional Office. She is the secretary for the Director of Wilderness, Recreation, Lands, Minerals & Heritage Programs. John and Nancy have three married sons and one granddaughter living in Oregon and California.



John E. Steward  
Photo by Mark Wiggins



GENERATIONS OF LEADERSHIP. L&C NF Supervisors living in Great Falls (left to right): Gloria Flora, current supervisor; Dale Gorman, 1980-1995; George Engler, 1967-1976; George Roskie, 1960-1968. Photo by Bonnie Dearing

## Supervisor Gloria Flora "Break-In" Is Busy Time

by Bonnie Dearing, Public Affairs Officer, Lewis & Clark National Forest, SO, Great Falls, Montana

Gloria Flora did not have a gradual "break-in" period when she came to the Lewis & Clark NF headquarters July 10.

During her first week in Great Falls, she held a pizza lunch meeting with area media; was briefed by former Lewis & Clark NF supervisors; then, threw out the first pitch for Smokey Bear's night at a Great Falls Dodgers baseball game.

Her second week included a two-day retreat to Crystal Lake in the Big Snowy Mountains for a transitional meeting with the Forest leadership team. Then, she was off on a one-week pack trip with the Bob Marshall Wilderness Complex managers.

Visits with congressional staffs, county commissioners and other agency leaders began her fourth week in Great Falls. As the week progressed, Gloria spent a day on each of the Forest's four ranger districts.

Finally, a week with the Regional Leadership Team in Missoula rounded out Gloria's first full month in the Northern Region.

## Welcome to L & C



L&C NF LEADERSHIP TEAM TRANSITION MEETING at Crystal Lake, (left to right):

Row 1, Bonner Armstrong, Zone Timber; Larry Timchak, Judith District Ranger; Bill Duryee, Engineer; Gloria Flora, L&C NF Supervisor. Row 2, Bonnie Dearing, Public Affairs Officer; Terry Knupp, Kings Hills District Ranger. Row 3, Dick Smith, Planning/Fire; Bill Fortune, Musselshell District Ranger; Jerry Dombrowske, Rocky Mountain District Ranger; Paul Threlkeld, Administrative Officer; Maggie Nybo, Supervisor's Secretary; John Greer, Resources/Implementation. Photo by Maggie Pittman.



GREAT FALLS DODGERS' "SMOKEY BEAR NIGHT" (left to right): Great Falls Dodgers Manager Tom Seidler; Smokey Bear; and L&C NF Supervisor Gloria Flora. Photo by Bonnie Dearing.

# Personnel Actions

## BEAVERHEAD NATIONAL FOREST

### Awards & Promotions

ADAMS, GUY, supervisory forester, SO, spot award  
 ANDERSON, BRIAN, forestry technician, Madison RD, spot award  
 ANDERSON, JAMES, wildlife biologist, Wisdom RD, spot award  
 AVEY, WILLIAM, forester, SO, spot award  
 BARRON, JEFFREY, forestry aid, Madison RD, spot award  
 BERRY, LARRY, telecommunication specialist, spot award  
 BLACKWELL, REX, supervisory civil engineer, SO, spot award  
 BOYD, RALEE, forestry aid, Madison RD, spot award  
 BROWN, JUDITH, budget and finance officer, SO, spot award  
 BROWN, KENNETH, supervisory forestry technician, Madison RD, spot award  
 CARPITA, SUZAN, voucher examiner, SO, spot award  
 CLEMANS, BARBARA, support services specialist, Wisdom RD, spot award  
 COURVILLE, STACY, wildlife biologist, Dillon RD, cash award  
 DEGOLIA, JACK public affairs specialist, SO, spot award  
 DONICH, ALFRED, forestry aid, Madison RD, spot award  
 EDMINSTON, DONALD, forestry aid, Madison RD, spot award  
 GILBERT, ERNIE, lead forestry technician, Madison RD, spot award  
 GILL, MAYME, administrative officer, SO, spot award  
 GREEN, ANTOINETTE, soil scientist, SO, spot award  
 GREEN, SCOTT, forestry technician, Madison RD, spot award  
 GROW, MATTHEW, forestry aid, Madison RD, spot award  
 HANSEL, CHRISTINE, budget analyst, SO, spot award  
 HEINTZ, THOMAS, supervisory forester, SO, spot award  
 HOWERY, JACQUELINE, support services specialist, Dillon RD, spot award  
 IVERSON, LOREN, operations resource analyst, SO, spot award  
 JOHNSON, SHARON, procurement clerk, SO, spot award  
 JUDGE, RICHARD, supervisory civil engineer, SO, spot award  
 KERBY, JENNIFER, forestry technician, Madison RD, spot award  
 KLETTE, ROGER, forestry technician, Madison RD, spot award  
 LADD, CHRISTIAN, forestry technician, Madison RD, spot award  
 LANE, JAMES, forestry technician, Madison RD, spot award  
 LEWIS, STEPHEN, forestry technician, Madison RD, spot award  
 LIELKE, KEVIN, forestry technician, Madison RD, spot award  
 LAVALLY, SHANE, contracting specialist, SO, spot award  
 MALECEK, THOMAS, supervisory forester, Wise River RD, promotion, timber specialist, Ammonoosuc-Pemigewasset RD, White Mountain NF, Plymouth, NH  
 MILLER, JUANITA, resource assistant, SO, spot award  
 MORTENSEN, BLANE, physical science technician, Madison RD, spot award  
 OURADA, CHRISTOPHER, supervisory forestry technician, Madison RD, spot award  
 OWENBY, DICK, supervisory forester, SO, spot award  
 POE, MARK, forestry technician, Madison RD, spot award  
 QUILTER, BRIAN, forestry technician, Madison RD, spot award  
 RAKICH, LISA, supply clerk, SO, spot award  
 REDFIED, JERRY, forestry aid, Madison RD, spot award  
 REESE, MIKAL, business management clerk, Wisdom RD, spot award  
 ROBERTSON, BENNIE, forestry aid, Madison RD, spot award  
 ROEMER, KERRY, forestry aid, Madison RD, spot award  
 ROGERS, KARI, forestry technician, Wise River RD, spot award  
 ROHRER, TAIGA, lead forestry technician, Madison RD, spot award  
 RUSSELL, LAURIE, accounting technician, SO, spot award  
 RYAN, JEROME, supervisory archeologist, SO, spot award  
 SAVAGE, KELLY, forestry aid, Madison RD, spot award  
 SCHOTT, LINDA, business management assistant, Madison RD, spot award  
 SIMONSEN, CRAIG, civil engineer, SO, spot award  
 SMITH, KATHLEEN, civil engineering technician, SO, spot award  
 STEWART, DARYL, forestry technician, Madison RD, spot award  
 SUENRAM, PERI, program analyst, SO, cash award  
 SVOBODA, DANIEL, soil scientist, SO, spot award  
 TOMPKINS, TERRY, lead forestry technician, Madison RD, spot award  
 VAN FLEET, SHARMEN, range technician, Madison RD, spot award  
 VINCENT, TIM, forestry technician, Madison RD, spot award  
 WOOD, STEPHANIE, natural resource specialist, Madison RD, spot award

### Resignations

COURVILLE, STACY, wildlife biologist, Dillon RD

## BITTERROOT NATIONAL FOREST

### Awards & Promotions

ANDERSON, GARY, forestry technician, Sula RD, cash award  
 BROOKS, REGINA, office automation clerk, Stevensville RD, cash award

ELLIS, MIKE, forestry technician, Darby RD, group award  
 HALEY, BILL, civil engineering technician, SO, cash award  
 JACOBSON, BRIAN, forestry technician, Darby RD, group award  
 LACEY, MARLETTE, administrative officer, Trapper Creek JCC, promotion, manpower development specialist, R-2, RO  
 LEWIS, KIPP, forestry technician, Darby RD, group award  
 MCCROSSIN, JP, forestry technician, Darby RD, group award  
 SKIPPER, LYGIA, computer assistant, Darby RD, promotion, resource assistant  
 THOMPSON, TOM, forestry technician, Darby RD, cash award

### New Employees

ALMQUIST, MARTY, forestry technician, West Fork RD  
 MYERS, JOANNE, cook, Trapper Creek JCC

## CLEARWATER NATIONAL FOREST

### Awards & Promotions

ADAIR, DON, senior community service employment program enrollee, SO, spot award  
 APFELBECK, PAM, financial clerk, Lochsa RD, spot award  
 BALL, EILEEN, finance assistant, Palouse RD, spot award  
 BEARD, JERRY, supervisory forester, Lochsa RD, group award  
 BECK, CRYSTAL, support services supervisor, Lochsa RD, group award  
 BONNEY, BYRON, supervisory forestry technician, SO, spot award  
 BRANGAN, PAM, office automation clerk, Powell RD, group award  
 CHISLETT, GUY, forestry technician, North Fork RD, cash award  
 CLARK, LEE, forester, Powell RD, group award  
 COLE, ARLEN, forestry technician, Palouse RD, promotion, cash award  
 DAVIS, DANNY, wildlife biologist, SO, spot award  
 GOIN, DEBBIE, office automation clerk, Palouse RD, temporary promotion, Intermountain Research Station  
 HARBAUGH, ROBIN, resource clerk, Lochsa RD, cash award  
 HARVEY, KAREN, wildlife biologist, Powell RD, group award  
 HAZELBAKER, KRIS, forester, Lochsa RD, group award  
 HENDREN, KAREN, office automation assistant, Lochsa RD, cash award  
 HETRICK, NICK, fisheries biologist, Powell RD, group award  
 HOTCHKISS, KEN, forester, Powell RD, group award  
 JONES, CHERI, forester, Powell RD, group award  
 JONES, RICHARD, hydrologist, SO, spot award  
 KNOLLE, LINDA, assistant dispatcher, SO, promotion  
 LEITH, JEAN, administrative officer, Powell RD, promotion, Anaconda JCC, Deerlodge NF  
 LUNDGREN, ROB, supervisory forestry technician, Lochsa RD, group award  
 MCWILLIAMS, SUSAN, forestry technician, Palouse RD, promotion  
 MAY, JONATHAN, biological science aide, Palouse RD, spot award  
 MURPHY, PAT, fisheries biologist, SO, spot award  
 PETRO, STEVE, forester, SO, spot award  
 POPE, JEFF, forester, Powell RD, cash award  
 SHALLER, DOUG, forester, Lochsa RD, group award  
 SIMON, JED, student trainee, Powell RD, group award  
 STEINER, RANDY, personnel clerk, SO, spot award  
 STOTTS, BRYAN, wildlife biologist, Lochsa RD, group award, promotion, district ranger, Sheyenne RD, Custer NF  
 SWAYNE, LYNNE, support services specialist, North Fork RD, promotion  
 TAYLOR, SHARON, senior community service employment program enrollee, spot award, SO  
 TRIBBLE, KENDA, personnel assistant, SO, spot award  
 WHITE, TAM, supervisory forestry technician, North Fork RD, cash award  
 WULF, BILL, forester, SO, group award

### New Employees

ALLMAN, WILLIAM, lead forestry technician, Lochsa RD  
 BECK, JOHNNY, engineering equipment operator, SO  
 BROOKS, BRUCE, archeologist, Pierce RD  
 CARR, DOUG, archeologist, Powell RD  
 CRAWFORD, DENNIS, lead forestry technician, Pierce RD  
 HAYS, MICHAEL, botanist, Palouse RD  
 MORGAN, GAIL, wildlife biologist, Palouse RD  
 MORIN, ROBERTA, office automation clerk, SO  
 OESTREICH, RICHARD, laborer, Powell RD  
 RINEHART, KEN, information assistant, SO  
 RILEY, CECIL JR, lead forestry technician, Lochsa RD  
 RUKLIC, BARRY, lead forestry technician, Powell RD  
 STONE, ALBERT, engineering equipment operator, SO  
 WALLACE, SCOTT, animal packer, Powell RD  
 WHITE EAGLE, GEORGE, engineering equipment operator, SO



**Reassignments**

DOMAN, RANDY, forestry technician, SO, reassignment, Nez Perce SO  
 JAGEMAN, HARRY, wildlife biologist, SO, reassignment, Palouse RD  
 KING, ANY, civilian pay clerk, SO, reassignment, office automation clerk,  
 North Fork RD  
 KLINGLER, LISA, forester, Nez Perce NF, reassignment, scenic easement  
 coordinator, Lochsa RD  
 MILLER, CHARLIE, assistant fire management officer, Pierce RD, reassign-  
 ment, Darby RD, Bitterroot NF

**Resignations**

STAMPER, LINDA, accounting technician, SO

**CUSTER NATIONAL FOREST****Awards & Promotions**

SJURSEN, PHILLIP, rangeland management specialist, Medora RD, temporary  
 promotion  
 WALSH, CATHY, applications clerk, temporary promotion, support services  
 specialist, Medora RD

**New Employees**

LANE, JOHN, soil scientist, SO

**Reassignments/Transfers**

PATERNI, MICHAEL, forester, RO, transfer, resource program staff officer, SO

**Resignations**

HOYT, BRETT, information assistant, SO

**DEERLODGE NATIONAL FOREST****Awards & Promotions**

EVERY, DANIEL, mining engineer, SO, spot award  
 BILLETER, TERESA, support services specialist, Butte RD, spot & special act award  
 BOHRNSEN, JUDY, support services specialist, Philipsburg RD, spot award  
 DODGE, JOCELYN, recreation forester, Butte RD, special act award  
 DORVALL, RENE, computer assistant, Butte RD, special act award  
 EWING, MARGARET, district ranger, Butte RD, spot award  
 GILMAN, ROBERT, district ranger, Deerlodge RD, spot award  
 KELLEY, STEVE, minerals technician, Deerlodge RD, spot award  
 LANGE, TERESA, survey & design engineer technician, SO, spot award  
 LUNCEFORD, CECELIA, support services specialist, Deerlodge RD, spot award  
 MARIANI, JINA, wildlife biologist, SO, spot award  
 MCKENZIE, FAWN, purchasing agent, SO, spot award  
 MCNAMARA, JAMES, forester, Butte RD, spot award  
 SCOTT, RANDALL, survey technician, SO, spot award  
 SEGOVIA, DAN, forestry technician, Jefferson RD, spot award  
 STRICKLAND, LINSAY, law enforcement officer, SO, spot award  
 TAMCKE, LENA, office automation clerk, Deerlodge RD, spot award  
 WIEBE, LINDON, forestry technician, Philipsburg RD, promotion

**Reassignments**

MORRIS, SANDRA, archeologist, Lewis & Clark NF, reassignment, Deerlodge SO

**FLATHEAD NATIONAL FOREST****Awards & Promotions**

SOBCZAK, CARL, forester, Tally Lake RD, spot award  
 WILLITS, TONY, forestry technician, Glacier View RD, spot award  
 YARGER, DAVE, forestry technician, Hungry Horse RD, spot award

**GALLATIN NATIONAL FOREST****Awards & Promotions**

BECKEN, PETE, forestry technician, Big Timber RD, spot award  
 DENNEE, BOB, forester, SO, cash award  
 GAHAGAN, GINA, legal instrument examiner, SO, cash award  
 GOWAN, ROGER, forester, Bozeman RD, cash award  
 RONNEBERG, CARL, range technician, Big Timber RD, spot award  
 SCHOFIELD, GORDON, forester, SO, cash & spot award  
 SETH, THERESA, forester, Big Timber RD, spot award  
 SPARKS, JIM, wildlife biologist, Big Timber RD, spot award  
 STEIN, COLLEEN, computer assistant, SO, promotion  
 WERHANE, BILL, supervisory forestry technician, Hebgen Lake RD, West  
 Yellowstone Interagency Fire Center, promotion

**HELENA NATIONAL FOREST****Awards & Promotions**

GEARY, MAUREEN, forestry technician, Lincoln RD, spot award  
 HAMLEN, MARC, forestry technician, Townsend RD, special act award  
 LOVE, JASON, forestry aid, Townsend RD, special act award  
 LYONS, GERALD, forestry technician, Lincoln RD, spot award  
 MARNI, KITTO, range aid, Townsend RD, spot award  
 PLUMMER, JEANNE, office automation clerk, Townsend RD, spot award

**IDAHO PANHANDLE NATIONAL FORESTS****Awards & Promotions**

WRIGHT, GLENN, convert to career appointment, laborer, St Maries RD

**Reassignments**

BOZARTH, DEBBIE, forestry technician reforestation, reassignment, forestry  
 technician data base, Sandpoint RD  
 O'BRIEN, DAVID, forester, RO, reassignment, information & resource manager, SO

**KOOTENAI NATIONAL FOREST****Awards & Promotions**

DAVIDSON, TAMRA, cartographic technician, SO, promotion  
 FANSLER, MARY, accounting technician, SO, promotion  
 FERRUZZI, ED, forestry technician, Fortine RD, promotion  
 JOHNSTON-TUBB, JONETTE, support services supervisor, Libby RD, promotion  
 LAFFOON, MICHAEL, forestry technician, Three Rivers RD, cash award  
 LANE, ALAN, forestry technician, Three Rivers RD, cash award  
 SLAVEN, SHAUNA, forestry technician, Three Rivers RD, cash award  
 TOSH, LARRY, forestry technician, Three Rivers RD, cash award  
 UZOH, ROSANN, forestry technician, Three Rivers RD, cash award

**Reassignments**

BARRETT, MARTHA, accounting technician, SO, reassignment, financial assistant  
 EVANS, BETSY, forestry technician, Fortine RD, reassignment, planning  
 assistant, Flathead NF  
 HIGGINS, BRUCE, forester, Malheur NF, reassignment, Libby RD  
 MARTIN, PAM, planning assistant, Flathead NF, reassignment, forestry  
 technician, Fortine RD

**Resignations**

HIGLE, CHRISTINE, accountant, SO

**LEWIS & CLARK NATIONAL FOREST****Awards & Promotions**

ADOLPHSON, GORDON, forestry technician, Kings Hill RD, spot award  
 BARBER, SHAWN, forestry aid, Judith RD, spot award  
 DEARING, BONNIE, public affairs specialist, SO, spot award  
 GREER, JOHN, supervisory forester, SO, special act award  
 HENRY, BRANDI, clerk typist, SO, spot award  
 KASTE, THEODORE, forestry aid, Judith RD, spot award  
 KORB, ROBERT, supervisory civil engineer, SO, special act award  
 KRATTINGER, MICHAEL, forestry technician, Kings Hill RD, spot award  
 LINDERMAN, DOROTHY, resource clerk, Kings Hill RD, spot award  
 MEYERS, RONALD, civil engineer, SO, special act award  
 MORTON, TERRELL, civil engineer technician, SO, special act award  
 NEWTON, RICHARD, archeologist, SO, spot award  
 SCHAEFFER, DALE, civil engineer, SO, special act award  
 VANTIGHEM, CHRISTINE, office automation clerk, SO, spot award  
 VEJTASA, WILLIAM, forestry aid, Judith RD, spot award  
 WOFFORD, MICHAEL, forestry technician, Kings Hill RD, spot award

**New Employees**

MARSH, DAN, cartographic technician, SO, term appointment

**LOLO NATIONAL FOREST****Awards & Promotions**

GREEN, BARBARA, accounting technician, SO, promotion  
 HAYDEN, LINDA, geologist, Nez Perce NF, promotion, supervisory geologist,  
 Superior RD  
 HEREMAN, RITA, support services supervisor, Seeley Lake RD, promotion,  
 Witherbee NF, R-8  
 LOVE, TIM, acting district ranger, Seeley Lake RD, promotion, district ranger  
 THOMAS, DAVE, supervisory forestry technician, Superior RD, promotion,  
 fuels specialist, R-4, RO

**Reassignments**

STADLER, DON, forester, Superior RD, reassignment, Nine Mile RD

## Personnel Actions Continued

### REGIONAL OFFICE

#### Awards & Promotions

ARTHUR, JANES, personnel management specialist, PM, cash award  
 BECKES, MICHAEL, archeologist, WRHP, spot award  
 FLORA, GLORIA, forest supervisor, Lewis & Clark NF, promotion  
 JACKSON, GEORGE, equipment specialist, MTDC, cash award  
 KAUTZ, JIM, audio-visual specialist, MTDC, cash award  
 VOCHOWSKI, BRIAN, forester, MTDC, spot award

### In Memoriam

**JODI KATHERINE LASICH**, 18, of Twin Bridges, Montana, was killed August 13 in an automobile accident as she was driving from the Madison County Fair in Twin Bridges to Dillon. She was a member of the fire crew at the Sheridan Work Center, Madison RD, Beaverhead NF. The daughter of Douglas J. and Sharon C. (Tollefson) Lasich of Twin Bridges, she graduated from Twin Bridges High School in May. She was member of the Star Buster 4-H Club and worked in its sheep program. The family has asked that any memorials be sent to the Star Buster 4-H Club. The Madison Ranger District is also collecting donations for a gift. Send contributions to Robin Blackburn, Sheridan Work Center, Box 428, Sheridan, Montana 59749, telephone (406) 842-5434.

**RUSSELL E. LOCKHART**, 78, died September 4 at his home in St. Ignatius, Montana. Born in Red Lodge, Montana, Lockhart received a bachelor's degree in forestry in 1940 from the University of Montana. After working for the U.S. Grazing Service in eastern Montana, Lockhart started his career with the Forest Service in 1946 as an assistant ranger on the Townsend RD, Helena NF. During his 33-year career with the Forest Service, he worked as district ranger, Boulder RD, Deerlodge NF; on the Custer NF in Billings, MT; and on the Kootenai NF in Libby, MT. From 1960 until his retirement in 1973, he worked in the Forest Service's Alaska Region headquarters in Juneau, as chief of the timber management section and as assistant regional forester in charge of timber management.

## Idaho Panhandle National Forests & Region Retirees' Luncheon

**on: October 18th**

**at: Templin's Resort**

**Post Falls, Idaho**

**Pre-lunch gathering: 11:30**

**Lunch at: 12:30**

**Almond Pork Loin entree: \$11.00**

**All Retirees contact:**

**Bob Damon**

**(509) 467-0627**

**or**

**John Bushfield**

**(208) 765-4918**

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The Northern Region News  
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 P.O. Box 7669  
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